



GRADUATION MATTERS GREAT FALLS

Business Best Practices

AS AN EMPLOYER IN OUR COMMUNITY WE PLEDGE TO...

SUPPORT STUDENT EMPLOYEES: Schedule student employees work hours to allow them time to study, participate in extra-curricular activities and succeed in their academic responsibilities. Get a copy of the school calendar here: <http://calendar.gfps.k12.mt.us/> OR...

- ✦ Consider rewarding student employees for getting good grades or excellent attendance.
- ✦ Contribute to a fund to help students with graduation expenses such as announcements or a cap and gown.
- ✦ Send notes or messages of encouragement to your student employees regarding their performance in school.

BE A GREAT BOSS: Talk to your student employees about the value of education. Ask about their progress at school. OR...

- ✦ Encourage your students to attend school regularly and graduate on time.
- ✦ Invest time to mentor or assign a mentor to your student employees and help keep them on track to graduate.

AS A BUSINESS MEMBER IN OUR COMMUNITY WE PLEDGE TO...

TAKE TIME: Help a high school student create a resume and practice interview skills. Invite students to job shadow you or your employees. Call the School-to Work Coordinator at 268-6606. OR...

- ✦ Take part in a school job fair. Interested? Call Pathway Advisors at 268-6338.

CONNECT: Collaborate with teachers and career counselors to create real-world learning opportunities. Contact Great Falls Public Schools Career and Technical Education Facilitator at 268-6024 for more information. OR...

- ✦ Let a teacher job shadow you to help shape the curriculum and help teachers stay current in their field.
- ✦ Allow a class to tour your business and spark students to learn about your industry.
- ✦ Team up with 5 other small businesses in your neighborhood to provide similar opportunities offered by larger corporations in our community.

LEND YOUR VOICE: Create a culture of pride in Great Falls schools. Allow employees time off to attend parent-teacher conferences or their child's Christmas program. OR...

- ✦ Display Graduation Matters posters in your workplace. Call United Way at 727-3400.
- ✦ Praise students' academic achievements on your reader board and acknowledge school activities and events in company emails or newsletters.

INVEST: Give student customers prizes or discounts for academic achievements, improvements or good attendance. OR...

- ✦ Buy a musical instrument, technical equipment or sports gear to encourage extra-curricular activities among those that may not be able to afford it.
- ✦ Create scholarships for student employees, employees' children or students who overcame struggles.

Take the Pledge

A commitment for all employers in our community.

_____ pledges our commitment to support all students, including those we employ and the parents of students in our community. We advocate for education and champion high school graduation.

Signature

Business Email

Printed Name

Date